

## GURU NANAK COLLEGE, DHANBAD

An emergent meeting of the Guru Nanak College Governing Council was held today the **4<sup>th</sup> of August, 2016** in the Principal's chamber of the Women's wing premise of the College at 5:00 P.M. In the absence of the President, the Vice-President Sardar R. S. Chahal was in the chair.

The following members were present:

- |                                       |   |                                      |
|---------------------------------------|---|--------------------------------------|
| 1) <b>Sardar R. S. Chahal</b>         | - | <b>Vice-President (in the chair)</b> |
| 2) <b>Sardar Diljaun Singh Grewal</b> | - | <b>Secretary</b>                     |
| 3) <b>Sardar D. S. Gill</b>           | - | <b>Member</b>                        |
| 4) <b>Sardar Jagjit Singh Sandhu</b>  | - | <b>Member</b>                        |
| 5) <b>Sardar Palwinder Singh</b>      | - | <b>Member</b>                        |
| 6) <b>Dr. Sanjay Prasad</b>           | - | <b>Teachers' Representative</b>      |
| 7) <b>Prof. P. Shekhar</b>            | - | <b>Principal</b>                     |

### Proceedings:

1. The cases of (1) Sri Prabhat Kumar, Asst professor, Dept. of English and (2) Sri Amardeep Gorai, Lecturer (Under suspension), B.C.A. Dept. of Vocational Studies were considered and discussed in detail.

The case of Sri Prabhat Kumar was discussed with reference to the following letter::

1. GNC/WW/2015/191 dated 03/09/2015
2. College notice dated 19/05/2016 captioned "Very important" sent on your email address.
3. GNC/WW/2016/45 dated 18/06/2016 received by on 20/06/2016.
4. His reply dated 22<sup>nd</sup> June 2016.
5. GNC/WW/2016/52 dated 06/07/2016
6. His reply dated 08/07/2016.
7. GNC/WW/2016/56 dated 20/07/2016
8. His reply vide email dated 27/07/2016

Also the following application submitted by Sri Prabhat kumar were also take into account:

1. His application dated 18/05/2016
2. His application dated 21/06/2016
3. His application dated 27/06/2016
4. His application dated 11/07/2016

After going through the above papers carefully it was agreed upon by all members unanimously that Sri Prabhat Kumar was prima facie, guilty of (a) Dereliction of

duty (b) insubordination, (c) indiscipline and (d) Misconduct and irresponsible behavior.

It was decided unanimously to put Sri Prabhat Kumar under suspension, and during the period of his suspension he be directed to report to the Prof. in charge on all working days in the women's wing of the college at 10:00 A.M., and to sign attendance, only after he produces a proper medical fitness certificate. During the period of his suspension, he be treated strictly in accordance with the University laws (as is laid down in the Act and Statutes)

Besides it was decided to give him a fair and patient hearing. A sub-committee was constituted, consisting of the following persons to conduct an impartial enquiry:

- |                                       |   |                 |
|---------------------------------------|---|-----------------|
| <b>1. Sardar Diljaun Singh Grewal</b> |   | <b>Chairman</b> |
| <b>2. Prof. Sunil Sinha</b>           | - | <b>Member</b>   |
| <b>3. Dr. Sanjay Prasad</b>           | - | <b>Member</b>   |

It was decided that the committee be advised to conduct the enquiry and submit the report by 20<sup>th</sup> of September 2016 (within six weeks)

As for the second case, that of Sri Amardeep Gorai; the entire record of the matter, i.e.,

1. Complaint of Ms. Shruti Mishra, a Student of B.C.A. , Roll No. 09, Session 2015-18 dated 24/06/2016
2. The enquiry report submitted by the Women's Cell of the college dated 01/07/2016
3. Sri Amardeep Gorai's Letter admitting his mistake, dated 01/07/2016
4. GNC/WW/2016/53 dated 06/07/2016.
5. His letter dated 13/07/2016

After going through the entire record carefully and judiciously, it was agreed upon by all members that Sri Amrdeep Gorai's continuance as a member of the faculty will not be in the interest of the students and the institution. Such act of immoral conduct should not be tolerated. It was, therefore, unanimously decided to terminate Sri Gorai from the college service with immediate effect, i.e., w.e.f. 04/08/2016.

The meeting ended with a vote of thanks to the chair.

**(Diljaun Singh Grewal)**  
**Secretary**

